

Mentorship Agreement
of
Black Girl White Coat
a Texas Nonprofit Corporation

This MENTORSHIP AGREEMENT is executed as of [DATE] by [MENTOR] and [MENTEE] (collectively, "we") in favor of Black Girl White Coat, a Nonprofit Corporation organized and existing under the laws of the State of Texas.

The purpose of the Mentorship Agreement is to document mutually agreed upon goals and parameters that will serve as the foundation for your mentoring relationship. This Mentorship Agreement may be altered to meet individual needs.

1. Goals. What do you hope to achieve as a result of this relationship? [e.g., gain perspective relative to skills necessary for success in academia, obtain knowledge of organizational culture, networking, leadership skill development, etc.]:

2. Meeting Frequency. What will the frequency, duration, and location of your meetings be?:

3. Confidentiality. Any sensitive issues that we discuss will be held in the strictest of confidence. Issues that are off limits for discussion include:

4. Evaluations. What is your plan for evaluating relationship effectiveness? [e.g., bi-annual review of mentorship meeting minutes, goals, and outcomes/accomplishments]:

5. Relationship Termination Clause. In the event either party finds the mentoring relationship unproductive and requests that it be terminated, we agree to honor that individual's decision without question or blame. Black Girl White Coat cannot guarantee that either party will be re-matched with a new mentor or mentee.

6. Duration. This mentorship relationship will continue as long as both parties feel comfortable with its productivity or until:

7. Compliance with Policies. I acknowledge and agree that I have received, read, and signed the Participant Agreement. I agree to comply with the Mentorship Guidelines and Participant Agreement and all other applicable policies and procedures, training, and safety rules of Black Girl White Coat, and will follow Black Girl White Coat's instructions in carrying out mentorship activities.

8. Severability. If any provision of this Mentorship Agreement or the application thereof shall, for any reason and to any extent, be invalid or unenforceable, neither the remainder of this Mentorship Agreement nor the application of the provision to other persons, entities, or circumstances shall be affected thereby.

9. Governing Law. I hereby agree that this Mentorship Agreement is intended to be as broad and inclusive as permitted, and that this Mentorship Agreement shall be governed by and interpreted in accordance with the laws of the State of Texas, without reference to any choice of law doctrine.

[SIGNATURE PAGE FOLLOWS]

BY SIGNING, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD, AND AGREE WITH ALL OF THE TERMS OF THIS AGREEMENT.

Signature of Mentor: _____

Name of Mentor (please print): _____

Address: _____

Date: _____

Signature of Mentee: _____

Name of Mentee (please print): _____

Address: _____

Date: _____