

Code of Conduct
of
Black Girl White Coat
a Texas Nonprofit Corporation

This CODE OF CONDUCT is designed to provide all Black Girl White Coat volunteers (including, without limitation, mentors) and all Black Girl White Coat mentees (collectively, the “**Participants**”), with a set of principles and expectations for appropriate conduct and behavior.

All volunteers shall abide by and conform to these professional standards:

1. Participants shall act honestly, professionally, honorably, and ethically while in the performance of their volunteer duties.
2. Participants shall treat all Black Girl White Coat directors, officers, employees, other volunteers, mentors, mentees, and agents with respect, courtesy, and dignity.
3. Participants shall not discriminate and shall be respectful of ethnic, national, and cultural differences.
4. Participants shall not harass (including, but not limited to, harassment of a sexual nature), bully, or mistreat directors, officers, employees, other volunteers, mentors, mentees, or agents.
5. Participants shall not endanger the life, safety, health or well-being of directors, officers, employees, other volunteers, mentors, mentees, or agents.
6. Participants shall obey all applicable local, state, and federal laws, while acting on behalf of Black Girl White Coat, including all laws and regulations that govern appropriate conduct in the workplace.
7. Participants shall deter wrongdoing and ensure accountability for adherence to the Code of Conduct.
8. Participants shall report violations or suspected violations of the Code of Conduct. Violations should be reported to ADMIN@BlackGirlWhiteCoat.org.
9. Participants shall seek assistance if they have questions about any guidelines, including the Code of Conduct. If a Participant has any questions or concerns about the Code of Conduct or wishes to file a formal complaint, they may contact ADMIN@BlackGirlWhiteCoat.org.

